



A new Aboriginal and Torres Strait Islander Economic Strategy

April 2022





the First Australians — give strength, inspiration and courage to current and future generations towards creating a better Queensland.

We recognise it is our collective efforts and responsibility as individuals, communities and governments to ensure equality, recognition and advancement of Aboriginal and Torres Strait Islander Queenslanders across all aspects of society and everyday life.

We are committed to working with, representing, advocating for and promoting the needs of Aboriginal and Torres Strait Islander Queenslanders with unwavering determination, passion and persistence.

As we reflect on the past and give hope for the future, we walk together on our shared journey of reconciliation where all Queenslanders are equal and the diversity of Aboriginal and Torres Strait Islander cultures and communities across Queensland is fully recognised, respected and valued by all Queenslanders.

A new
Aboriginal and
Torres Strait Islander
economic
strategy

We want to hear your views on the development of a new Aboriginal and Torres Strait Islander economic strategy.

Your feedback will help strengthen the Queensland Government's approach to increase economic growth and empowerment for Aboriginal and Torres Strait Islander Queenslanders.

This consultation is a key step in shaping how we work with First Nations communities, businesses and industries and is part of the Queensland Government's commitment to strengthening First Nations self-determination through economic empowerment.







Complete



Return by 30 June 2022 to:

Economic Policy Team
Department of Seniors, Disability Services
and Aboriginal and Torres Strait Islander Partnerships
PO Box 15397, City East QLD 4002

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#### **About You**

Q.1	Are you of Aboriginal and/or Torres Strait Islander descent?  O Yes, Aboriginal O Yes, Torres Strait Islander O Yes, both Aboriginal and Torres Strait Islander O No O Prefer not to say	
Q.2	What region do you reside in?  O Cape and Torres region  O Cairns and Hinterland region  O North Queensland region  O Central Queensland region  O South West region  O South East Queensland (South) region  O South East Queensland (North) region	
Q.3	Select which option best describes your current role:  O Small business owner  O Corporate representative  O Government officer or public servant  O Education provider  O Individual  O Non-Government organisation  O Other (please specify):	
Q.4	What is the primary function or service provided by your organisation?  For example: "We provide building and construction training to First Nations people" "We connect job seekers with employment opportunities" "We are a day care provider" "We are primarily involved in the delivery of large scale mining rehabilitation services" "We are a retail store"	

Q.5	Nations people or communities?
	O Yes, primarily Aboriginal people or communities
	O Yes, primarily Torres Strait Islander people or communities
	O Yes, we aim to work primarily with both Aboriginal and Torres Strait islander people or communities
	O Not specifically; Aboriginal and Torres Strait islander people or communities are part of our wide
	customer base
	O No, we work with neither Aboriginal and Torres Strait islander people or communities
	O Not applicable
	O Prefer not to say
	Provide comment:
Q.6	Does your organisation employ Aboriginal and/or Torres Strait Islander people, and to what extent?
Q.6	extent?
Q.6	extent?  O Yes, we actively seek a diverse workforce.
Q.6	extent?
Q.6	<ul> <li>extent?</li> <li>Yes, we actively seek a diverse workforce.</li> <li>Yes, we actively seek Aboriginal and Torres Strait Islander people as the majority of our workforce.</li> </ul>
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Q.6	extent?  O Yes, we actively seek a diverse workforce.  O Yes, we actively seek Aboriginal and Torres Strait Islander people as the majority of our workforce.  O Not actively, but we do have First Nations people employed in our workforce.  O No, we do not.  O We are a First Nations owned and run business.
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# Culture, Principles and Vision

Q.7	Do you agree that First Nations economic empowerment and self-determination are important goals to reflect in the new Strategy?  O Yes O No O Unsure O Prefer not to say  Provide comment:
Q.8	How could the Strategy reflect the diversity and richness that First Nations cultures bring to Queensland's economy?
Q.9	What elements of Aboriginal and Torres Strait Islander cultures should be reflected in the Strategy?

Q.10	Do you think the Aboriginal and Torres Strait Islander Economic Strategy should have a First Nations language name?
	O Yes
	O No
	O Unsure
	O Prefer not to say
	Provide comment:
Q.11	The Queensland Government is committed to reframing the relationship with First Nations Queenslanders, built on the principles contained in the Statement of Commitment. What guiding principles do you think are most relevant to the Strategy?
	O Self-determination
	O Locally led decision-making
	O Shared commitment, shared responsibility and shared accountability
	O Empowerment
	O Free, prior and informed consent
	O A strengths based approach
	O Other (please specify):
Q.12	The draft vision of the Strategy is to reframe the relationship between Governments, industry, business, communities and First Nations peoples, and to develop Queensland as an environment where economic empowerment and self-determination is a reality for First Nations Queenslanders. Is this meaningful to you?

## **Opportunities**

Q.13 Please indicate what you believe are the top three key areas the Strategy should focus on?	•
O Education, skills and training	
O Employment	
O Business and industry Innovation	
<ul><li>O Building community capacity</li><li>O Supporting business and industry</li></ul>	
O Wealth creation and financial literacy	
O Other (please specify):	
C other (produce specify).	
Q.14 What current and emerging economic opportunities should be reflected in the Strategy?  During previous engagements, stakeholders have noted a range of current and future economic	
opportunities for Indigenous businesses and First Nations peoples, including major infrastructure	,
procurement, the 2032 Olympic and Paralympic Games, and the National Disability Insurance Sch	eme.
Q.15 How should progress under the Strategy be reported and shared?	

## Opportunities: Education and Training

Q.16	What education and training opportunities are available in your region?					
Q.17	What opportunities would you like to see in your region for education and training for First Nations people?					
Q.18	How can Government, industry and the community-controlled sector support these opportunities?					

# **Opportunities: Employment**

Q.19 Please describe some of the challenges in gaining employment in your region.
Q.20 What opportunities would you like to see in your region for employment for First Nations peoples?
Q.21 How can Government, industry and the community-controlled sector support current
and future employment opportunities?

## **Opportunities: Business and Industry**

Q.22	What challenges do Indigenous businesses face in your region?
Q.23	How can Government, industry and the community-controlled sector better support Indigenous businesses?
Q.24	What is the best way to engage business and industry to encourage investment in First Nations businesses, communities and people?
Q.25	How can we harness business and industry opportunities to support greater economic empowerment and self-determination for First Nations Queenslanders?

#### **Further Comments**

